

Notice of FY24 Annual Member Meeting

HESTA

Our Annual Member Meeting is a great opportunity to hear from our Executive Team and Board on our Fund strategy, investments, and how we deliver value for our members and employers. It's also your opportunity to provide feedback or ask questions.

Please join us for our online Annual Member Meeting at 5:30pm - 7:00pm AEDT on 20 February 2025.

Agenda

Our strategy and governance

The Honourable Nicola Roxon, Chair

Our purpose, delivering Super with impact™, ambitions for the future

Debby Blakey, Chief Executive Officer

Our investment strategy

Sue Dahn, Chair of the Investment Committee

Our investment performance and market update

Sonya Sawtell-Rickson, Chief Investment Officer

Supporting members to face the future with confidence

Sam Harris, Chief Strategy Officer

Question time

To register to attend, or to view additional information, visit hesta.com.au/amm

To view the Financial Report, which includes the Directors' Report and Auditor's Report, see [hesta-annual-financial-report-2023-24](https://hesta.com.au/reports) at hesta.com.au/reports

Short-form expenditure summary relating to HESTA for FY24, excluding GST where applicable

Expense category	Total (\$)
Aggregate remuneration expenditure	7,784,510
Aggregate promotion, marketing, or sponsorship expenditure	23,812,463
Aggregate political donations	Nil
Aggregate industrial body payments	586,171
Aggregate related party payments	17,517,332

Notes to the short-form expenditure summary for FY24

Please note: The way we display aggregate expenditure (on the previous page) is defined by superannuation law. This means some of our spending falls into multiple categories and the same expenditure may be shown in more than one section. As a result, the total amounts should not be read as representing entirely separate and distinct expenditures.

Remuneration expenditure relates to our Board and Executive Team. For further details relating to remuneration expenditure, see *Relevant disclosures* available at hesta.com.au/disclosures

Promotion, marketing, or sponsorship expenditure where a purpose of each payment was for promotion, marketing or sponsorship, including design, production and distribution of Fund promotional materials, advertising and media costs, costs to support Fund events and awards hosted by HESTA and sponsorship arrangements made on commercial terms.

Political donations – HESTA does not make political donations.

Industrial body payments are payments made to organisations, who, at the time of receiving the payment were registered under the Fair Work (Registered Organisations) Act 2009. For those industrial bodies registered, payments include sponsorship (which are made on commercial terms) and Directors' fees paid to an organisation, and not the individual.

Related party payments are payments made to entities who;

- are a connected entity of HESTA or their associates, or
- have a significant influence from or over HESTA, or
- are an entity whose Key Management Personnel include an Executive Officer or Board member of HESTA, or their associates.

Please note that the reference to 'related party payments' in Annual Member Meeting disclosure regulations is different from accounting standards which govern financial statement disclosures.

Additional information

Further information and links to documents are provided below.

Information	Where you can access this information	When you can access this information
Significant event notices You'll find a summary of significant events that may affect your account.	hesta.com.au/sen	Available now
Annual Report to members Our report describing HESTA's activities throughout the previous financial year. The Annual Report provides information about our operations and financial performance.	hesta.com.au/annualreport	Available now
Member Outcomes Assessment This assessment measures our performance to confirm we're looking after the financial interests of our members. The most recent determination is for the FY23 period and is generally updated in March each year for the previous financial year.	hesta.com.au/moa	Available now
Annual member statement Your annual member statement outlines information about your account and how it's performed during the financial year. Log into your online account to view your most recent member statement.	Log in to your online account at hesta.com.au/login Or call 1800 813 327 for a copy.	Available now
Investment performance See the latest performance for the HESTA investment options.	hesta.com.au/investments	Available now
FY24 Key Management Personnel remuneration Read our disclosures on the payments and benefits paid to Directors and Executives.	See <i>Relevant disclosures</i> at hesta.com.au/disclosures	Available now
Making a complaint We have a complaint resolution process which aims to address your concerns fairly and efficiently.	hesta.com.au/complaints	Available now
Payments to select entities Information and details of payments related to: <ul style="list-style-type: none">• Promotion, marketing and sponsorship• Political donations• Industrial body payments• Related party payments	hesta.com.au/disclosures	Available from mid-December 2024

contact us

hesta@hesta.com.au | 1800 813 327 | Locked Bag 5136, Parramatta NSW 2124 | hesta.com.au