

Hesta Super Fund

EOS at Federated Hermes

Engagement by region

We engaged with 231 companies held in the Hesta Super Fund portfolio on a range of 658 environmental, social and governance issues and objectives

Global

We engaged with 231 companies



- Environmental 51.5%
- Governance 16.7%
- Social 25.5%
- Strategy, Risk & Comm 6.2%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 31 companies



- Environmental 48.6%
- Governance 19.4%
- Social 22.2%
- Strategy, Risk & Comm 9.7%

Emerging & Developing Markets

We engaged with 42 companies



- Environmental 42.4%
- Governance 32.8%
- Social 19.2%
- Strategy, Risk & Comm 5.6%

Europe

We engaged with 46 companies



- Environmental 65.2%
- Governance 5.1%
- Social 22.5%
- Strategy, Risk & Comm 7.2%

North America

We engaged with 95 companies



- Environmental 49.8%
- Governance 16.0%
- Social 29.1%
- Strategy, Risk & Comm 5.1%

United Kingdom

We engaged with 17 companies



- Environmental 50.0%
- Governance 8.3%
- Social 35.4%
- Strategy, Risk & Comm 6.3%

Engagement by Meta theme

We engaged with 231 companies held in the Hesta Super Fund portfolio on a range of 658 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 51.5% of our engagements



- Circular Economy & Zero Pollution 18.6%
- Climate Change 62.8%
- Natural Resource Stewardship 18.6%

Social

Social topics featured in 25.5% of our engagements



- Human & Labour Rights 45.8%
- Human Capital 43.5%
- Wider Societal Impacts 10.7%

Governance

Governance topics featured in 16.7% of our engagements



- Board Effectiveness 54.5%
- Executive Remuneration 32.7%
- Investor Protection & Rights 12.7%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.2% of our engagements



- Corporate Reporting 26.8%
- Purpose, Strategy & Policies 53.7%
- Risk Management 19.5%