

Hesta Super Fund

EOS at Federated Hermes

Engagement by region

We engaged with 246 companies held in the Hesta Super Fund portfolio on a range of 798 environmental, social and governance issues and objectives

Global

We engaged with 246 companies



- Environmental 51.1%
- Governance 16.5%
- Social 25.4%
- Strategy, Risk & Comm 6.9%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 35 companies



- Environmental 39.8%
- Governance 32.3%
- Social 22.6%
- Strategy, Risk & Comm 5.4%

Emerging & Developing Markets

We engaged with 34 companies



- Environmental 61.8%
- Governance 15.7%
- Social 19.6%
- Strategy, Risk & Comm 2.9%

Europe

We engaged with 61 companies



- Environmental 59.0%
- Governance 13.2%
- Social 21.4%
- Strategy, Risk & Comm 6.4%

North America

We engaged with 99 companies



- Environmental 44.4%
- Governance 16.4%
- Social 31.4%
- Strategy, Risk & Comm 7.8%

United Kingdom

We engaged with 17 companies



- Environmental 47.7%
- Governance 6.8%
- Social 29.5%
- Strategy, Risk & Comm 15.9%

Engagement by Meta theme

We engaged with 246 companies held in the Hesta Super Fund portfolio on a range of 798 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 51.1% of our engagements



- Circular Economy & Zero Pollution 17.2%
- Climate Change 62.5%
- Natural Resource Stewardship 20.3%

Social

Social topics featured in 25.4% of our engagements



- Human & Labour Rights 49.3%
- Human Capital 36.9%
- Wider Societal Impacts 13.8%

Governance

Governance topics featured in 16.5% of our engagements



- Board Effectiveness 55.3%
- Executive Remuneration 33.3%
- Investor Protection & Rights 11.4%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.9% of our engagements



- Corporate Reporting 34.5%
- Purpose, Strategy & Policies 38.2%
- Risk Management 27.3%