

HESTA Super Fund

Voting Report

Q3 2024

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 513 meetings (3,705 resolutions). At 257 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at nine meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 247 meetings.

Global

We made voting recommendations at 513 meetings (3,705 resolutions) over the last quarter.



Total meetings in favour 48.1%

Meetings against (or against AND abstain) 50.1%

Meetings with management by exception 1.8%

Australia & New Zealand

We made voting recommendations at two meetings (7 resolutions) over the last quarter.



Meetings against (or against AND abstain) 100.0%

Developed Asia

We made voting recommendations at 19 meetings (114 resolutions) over the last quarter.



Total meetings in favour 73.7%

Meetings against (or against AND abstain) 26.3%

Emerging & Developing Markets

We made voting recommendations at 416 meetings (2,496 resolutions) over the last quarter.



Total meetings in favour 50.2%

Meetings against (or against AND abstain) 48.8%

Meetings with management by exception 1.0%

Europe

We made voting recommendations at 27 meetings (340 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 51.9%
Meetings with management

Meetings with managemer by exception 7.4%

North America

We made voting recommendations at 32 meetings (385 resolutions) over the last quarter.



Total meetings in favour 18.8%

Meetings against (or against AND abstain) 71.9%

Meetings with management by exception 9.4%

United Kingdom

We made voting recommendations at 17 meetings (363 resolutions) over the last quarter.



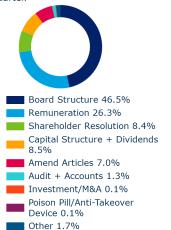
Total meetings in favour

Meetings against (or against AND abstain) 58.8%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

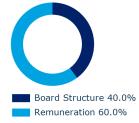
Global

We recommended voting against or abstaining on 703 resolutions over the last quarter.



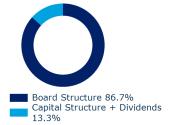
Australia & New Zealand

We recommended voting against or abstaining on five resolutions over the last quarter.



Developed Asia

We recommended voting against or abstaining on 15 resolutions over the last quarter.



Emerging & Developing Markets

We recommended voting against or abstaining on 543 resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 56 resolutions over the last



North America

We recommended voting against or abstaining on 68 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on 16 resolutions over the last quarter.

