

## **Voting Report**

Q4 2024

# **EOS at Federated Hermes**

# **HESTA Super Fund**

Over the last quarter we made voting recommendations at 509 meetings (3,017 resolutions). At 197 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at six meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 305 meetings.

#### Global

We made voting recommendations at 509 meetings (3,017 resolutions) over the last quarter.



Total meetings in favour 59.9%

Meetings against (or against AND abstain) 38.7%

Meetings abstained 0.2%

Meetings with management by exception 1.2%

## Australia & New Zealand

We made voting recommendations at three meetings (10 resolutions) over the last quarter.



Total meetings in favour 66.7%

Meetings against (or against AND abstain) 33.3%

## **Developed Asia**

We made voting recommendations at 16 meetings (86 resolutions) over the last quarter.



Total meetings in favour 68.8%

Meetings against (or against AND abstain) 31.3%

## **Emerging & Developing Markets**

We made voting recommendations at 425 meetings (2,273 resolutions) over the last quarter.



Total meetings in favour 63.8%

Meetings against (or against AND abstain) 35.8%

Meetings with management by exception 0.5%

#### **Europe**

We made voting recommendations at 19 meetings (139 resolutions) over the last quarter.



Total meetings in favour 52.6%

Meetings against (or against AND abstain) 47.4%

#### **North America**

We made voting recommendations at 37 meetings (408 resolutions) over the last quarter.



Meetings against (or against AND abstain) 75.7%

Meetings abstained 2.7%

Meetings with management by exception 10.8%

#### **United Kingdom**

We made voting recommendations at nine meetings (101 resolutions) over the last quarter.



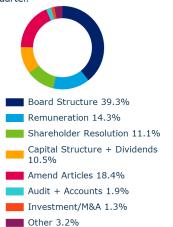
Total meetings in favour 77.8%

Meetings against (or against AND abstain) 22.2%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

#### Global

We recommended voting against or abstaining on 468 resolutions over the last quarter.



#### **Australia & New Zealand**

We recommended voting against or abstaining on two resolutions over the last quarter.



## **Developed Asia**

We recommended voting against or abstaining on 18 resolutions over the last quarter.



# **Emerging & Developing Markets**

We recommended voting against or abstaining on 353 resolutions over the last quarter.



## **Europe**

We recommended voting against or abstaining on 22 resolutions over the last quarter.



## **North America**

We recommended voting against or abstaining on 69 resolutions over the last quarter.



## **United Kingdom**

We recommended voting against or abstaining on four resolutions over the last quarter.

