

updates to the PDS

1 July 2024

This update outlines important changes to:

- **HESTA Super**
- **HESTA Personal Super**
- **HESTA Corporate Super**

These changes update and should be read in conjunction with the relevant Product Disclosure Statements (PDS) dated 30 September 2023. The changes will be incorporated into future versions of the PDS available at hesta.com.au/pds and hesta.com.au/corporatesuper

Information in the PDS that is not material and/or adverse may change from time to time. This update includes changes to, or events impacting, the information provided in the PDS for HESTA Super, HESTA Personal Super and HESTA Corporate Super and other documents related to the PDS including *Fees and Costs*, *Investment Choices*, *How Super Works* and *How Super is Taxed*.

The changes we are letting you know about in this update include:

- changes to fees and costs, and
- annual changes to certain rates and thresholds.

Changes to fees and costs – Product Disclosure Statements

Fees and costs summary

From 1 July 2024, the fees and costs summary for each of HESTA Super, HESTA Personal Super and HESTA Corporate Super, which can be found on page 8 of the relevant PDS, are updated as follows (changes in bold):

Balanced Growth (HESTA MySuper)

Type of fee or cost	Amount	How and when paid
Ongoing annual fees and costs¹		
Administration fees and costs	\$1.00 per week plus 0.15% p.a. of your account balance (subject to fee cap*)	The \$1.00 is calculated weekly and the 0.15% is calculated on the closing balance of your account at the end of each month. Both fees are deducted from your account on the last Friday of each month and when you close your account. *The percentage-based administration fees and costs is not charged on any amount of your account balance in excess of \$500,000.
	plus 0.05% p.a.	Additional administration costs may be paid from fund assets, not your account. The amount shown is based on the estimated costs deducted for the 12 months to 30 June 2024 .
Investment fees and costs²	0.60% p.a.	Deducted from the valuation of investments before daily unit prices are calculated.
Transaction costs	0.04% p.a.	Deducted from the valuation of investments before daily unit prices are calculated.
Member activity related fees and costs		
Buy-sell spread	\$0	N/A
Switching fee	\$0	N/A
Other fees and costs	Activity fees for personal advice and insurance fees may apply.	

¹ If your account balance for a product offered by HESTA is less than \$6,000 at the end of the HESTA income year, certain fees and costs charged to you in relation to administration and investment are capped at 3% of your account balance. Any amount charged in excess of that cap must be refunded.

² Investment fees and costs includes an amount of **0.19%** for performance fees. The calculation basis for this amount is set out in the relevant PDS under 'Additional explanation of fees and costs' at hesta.com.au/pds and hesta.com.au/corporatesuper

Example of annual fees and costs of a superannuation product

From 1 July 2024, the example of annual fees and costs of a superannuation product for each of HESTA Super, HESTA Personal Super and HESTA Corporate Super, which can be found on page 9 of the relevant PDS and page 2 of *Fees and Costs* are updated as follows (changes in bold):

EXAMPLE Balanced Growth (HESTA MySuper)		BALANCE of \$50,000
Administration fees and costs	\$1.00 per week. (usually \$52 p.a.) ¹ plus 0.15% p.a. of your account balance plus 0.05% p.a. paid from fund assets	For every \$50,000 you have in Balanced Growth, you will be charged or have deducted from your investment \$100 ¹ in administration fees and costs, plus \$52 ² regardless of your balance.
PLUS Investment fees and costs	0.60% p.a.	And, you will be charged or have deducted from your investment \$300 in investment fees and costs.
PLUS Transaction costs	0.04% p.a.	And, you will be charged or have deducted from your investment \$20 in transaction costs.
EQUALS Cost of product		If your balance was \$50,000, at the beginning of the year, then for that year you will be charged fees and costs of \$472 ³ for Balanced Growth.

¹ In years where 53 Fridays occur, the annual fee will be \$53.00.

² This amount includes **\$25** paid from fund assets (the Fund Development Reserve) and not your account.

³ Additional fees may apply.

Changes to fees and costs - Fees and Costs

Fees and costs summary

From 1 July 2024, the fees and costs summary which can be found on page 2 of *Fees and Costs* is updated as follows (changes in bold):

HESTA, HESTA Personal Super and HESTA Corporate Super

Type of fee or cost	Amount	How and when paid
Ongoing annual fees and costs¹		
Administration fees and costs	\$1.00 per week plus 0.15% p.a. of your account balance (subject to fee cap*)	The \$1.00 is calculated weekly and the 0.15% is calculated on the closing balance of your account at the end of each month. Both fees are deducted from your account on the last Friday of each month and when you close your account. *The percentage-based administration fees and costs is not charged on any amount of your account balance in excess of \$500,000.
	plus 0.05% p.a.	Additional administration costs may be paid from fund assets, not your account. The amount shown is based on the estimated costs deducted for the 12 months to 30 June 2024 .
Investment fees and costs²	0.60% p.a. - Balanced Growth 0.02% - 0.94% for other investment options	Deducted from the valuation of investments before daily unit prices are calculated.

HESTA, HESTA Personal Super and HESTA Corporate Super
(continued)

Type of fee or cost	Amount	How and when paid
Ongoing annual fees and costs¹		
Transaction costs	0.04% p.a. – Balanced Growth 0.00% - 0.05% for other investment options	Deducted from the valuation of investments before daily unit prices are calculated.
Member activity related fees and costs		
Buy-sell spread	\$0	N/A
Switching fee	\$0	N/A
Other fees and costs	Activity fees for personal advice and insurance fees may apply.	

¹ If your account balance for a product offered by HESTA is less than \$6,000 at the end of the HESTA income year, certain fees and costs charged to you in relation to administration and investment are capped at 3% of your account balance. Any amount charged in excess of that cap must be refunded.

² Investment fees and costs includes an amount of **0.00% - 0.32%** for performance fees. The calculation basis for this amount is set out under 'Additional explanation of fees and costs' in the relevant PDS at hesta.com.au/pds and hesta.com.au/corporatesuper

Cost of Product for 1 year

From 1 July 2024, the following changes to the cost of product on page 3 of *Fees and Costs* apply:

Investment options	Cost (\$)	Cost (\$)
	30/09/2023 – 30/06/2024	from 01/07/2024
Ready-Made Options		
Balanced Growth	\$477	\$472
Conservative	\$357	\$372
Indexed Balanced Growth	\$172	\$172
Sustainable Growth	\$642	\$592
High Growth	\$557	\$542
Your Choice Options		
Cash and Term Deposits	\$152	\$162
Diversified Bonds	\$287	\$302
Property and infrastructure	\$607	\$642
International shares	\$352	\$337
Australian Shares	\$247	\$252

Amounts deducted from the Fund Development Reserve

From 1 July 2024, the amount deducted from the Fund Development Reserve in excess of the amount paid into this reserve (“excess amount”) found under “Administration Fees and Costs” on page 3 of *Fees and Costs* is updated as follows:

For the 12 months to **30 June 2024**, the excess amount is estimated at **0.05%** p.a of funds under management which is paid from the Fund Development Reserve, and not deducted from member accounts.

Performance fees

From 1 July 2024, the estimated average performance fee over the past five financial years for each investment option found on page 4 of *Fees and Costs* will change as follows. The new performance fees are based on the average of the prior five years ending 30 June 2024.

For the financial year ended **30 June 2024**, a negative performance fee of **-0.01%** was applied to the Australian Shares investment option. This means that investment fees and costs for that option reduced by 0.01%. However, the overall costs for that option are disclosed in this document as if the performance fee was zero.

Performance fee

Investment options	Performance fee (%) 30/09/2023 – 30/06/2024	Performance fee (%) from 01/07/2024
Ready-Made Options		
Balanced Growth	0.22%	0.19%
Conservative	0.06%	0.05%
Indexed Balanced Growth	0.00%	0.00%
Sustainable Growth	0.45%	0.32%
High Growth	0.35%	0.31%
Your Choice Options		
Cash and Term Deposits	0.00%	0.00%
Diversified Bonds	0.00%	0.00%
Property and infrastructure	0.18%	0.18%
International shares	0.14%	0.12%
Australian Shares	0.01%	0.00%

Investment fees and Costs and Transaction Costs

From 1 July 2024, the Investment fees and cost and Transaction costs for each investment option found on page 4 and 5 of *Fees and Costs* will change as follows. The new Investment fees and costs and Transaction costs are indicative only and are based on investment costs for the year ended 30 June 2024 and include several components which are estimates including performance fees which are required to be disclosed as an average over the past five financial years. The actual amount you will be charged in this and subsequent financial years will depend on the actual costs incurred in those years. Past costs may not necessarily be an indicator of future costs. Fees and costs are rounded to two decimal places.

Investment options	Investment fees and costs (%)	Transaction Costs (%)	Total Investment fees and costs and transaction costs (%)	Investment fees and costs (%)	Transaction Costs (%)	Total Investment fees and costs and transaction costs (%)
Costs from 30/09/2023 – 30/06/2024			Cost from 01/07/2024			
Ready-Made Options						
Balanced Growth	0.61%	0.05%	0.66%	0.60%	0.04%	0.64%
Conservative	0.39%	0.03%	0.42%	0.42%	0.02%	0.44%
Indexed Balanced Growth	0.04%	0.01%	0.05%	0.04%	0.00%	0.04%
Sustainable Growth	0.95%	0.04%	0.99%	0.86%	0.02%	0.88%
High Growth	0.77%	0.05%	0.82%	0.74%	0.04%	0.78%
Your Choice Options						
Cash and Term Deposits	0.01%	0.00%	0.01%	0.02%	0.00%	0.02%
Diversified Bonds	0.28%	0.00%	0.28%	0.30%	0.00%	0.30%
Property and infrastructure	0.83%	0.09%	0.92%	0.94%	0.04%	0.98%
International shares	0.37%	0.04%	0.41%	0.34%	0.03%	0.37%
Australian Shares	0.16%	0.04%	0.20%	0.15%	0.05%	0.20%

Changes to fees and costs – Investment Choices

From 1 July 2024, the following changes to the investment fees and transaction costs on pages 10 – 13 of *Investment Choices* apply:

Investment options	Investment fees and costs (%)	Transaction Costs (%)	Investment fees and costs (%)	Transaction Costs (%)
	From 30/09/2023 – 30/06/2024		From 01/07/2024 [^]	
Ready-Made Options				
Balanced Growth	0.61%	0.05%	0.60%	0.04%
Conservative	0.39%	0.03%	0.42%	0.02%
Indexed Balanced Growth	0.04%	0.01%	0.04%	0.00%
Sustainable Growth	0.95%	0.04%	0.86%	0.02%
High Growth	0.77%	0.05%	0.74%	0.04%
Your Choice Options				
Cash and Term Deposits	0.01%	0.00%	0.02%	0.00%
Diversified Bonds	0.28%	0.00%	0.30%	0.00%
Property and infrastructure	0.83%	0.09%	0.94%	0.04%
International shares	0.37%	0.04%	0.34%	0.03%
Australian Shares	0.16%	0.04%	0.15%	0.05%

[^] The investment fees and costs and transaction costs are an estimate only. The actual amount charged will depend on the actual costs incurred in 2024/2025.

Annual changes to rates and thresholds – How Super Works

Non-concessional contributions cap

From 1 July 2024, the non-concessional contributions cap found on page 1 of *How Super Works* under “After-tax contributions” will be updated. The new figure(s) relate to the 2024/2025 financial year.

	To 30/06/2024	From 01/07/2024
Non-concessional contributions cap	Each year you can generally contribute up to \$110,000 of after-tax earnings (p.a.) to your super.	Each year you can generally contribute up to \$120,000 of after-tax earnings (p.a.) to your super.

Co-contribution lower/upper thresholds

There will also be updates to the government co-contributions lower and upper thresholds located on page 2 of *How Super Works* under “Government Co-contribution”. The new figure(s) relate to the 2024/2025 financial year.

	To 30/06/2024	From 01/07/2024
Co-contribution lower/upper thresholds	The (government) co-contribution reduces by 3.3 cents for each dollar of total income over \$43,445 and cuts out at \$58,445.	The (government) co-contribution reduces by 3.3 cents for each dollar of total income over \$45,400 and cuts out at \$60,400 .

Concessional contributions cap

From 1 July 2024, there will be updates to the concessional contributions cap. The annual concessional contributions limit is located on page 2 of *How Super Works* under "Salary Sacrifice". The new figure(s) relate to the 2024/2025 financial year.

	To 30/06/2024	From 01/07/2024
Concessional contributions cap	The annual concessional contributions limit is \$27,500 each financial year.	The annual concessional contributions limit is \$30,000 each financial year.

Annual changes to rates and thresholds – How Super is Taxed

Non-concessional contributions cap

From 1 July 2024, the non-concessional contributions cap for people under 75 found on page 1 of *How Super is Taxed* under "After-tax contributions" will be updated. The new figure(s) relate to the 2024/2025 financial year.

	To 30/06/2024	From 01/07/2024
Non-concessional contributions cap	\$110,000 p.a.	\$120,000 p.a.

Concessional contributions cap

There will also be updates to the concessional contributions cap. The annual concessional contributions limit located on page 2 of *How Super is Taxed* under "Before-tax contributions" regardless of age is as follows. The new figure(s) relate to the 2024/2025 financial year.

	To 30/06/2024	From 01/07/2024
Concessional contributions cap	\$27,500 p.a.	\$30,000 p.a.

Untaxed plan cap amount

The untaxed plan cap amount located in the table "Taxable component of lump-sum payment" on page 3 of *How Super is Taxed* under "2. Rollover between super funds" and under "Untaxed element" will increase from 1 July 2024. Further details are as follows. The new figure(s) relate to the 2024/2025 financial year.

	To 30/06/2024	From 01/07/2024
Untaxed element	0% (up to \$1.705m) 47% (over \$1.705m)	0% (up to \$1.780m) 47% (over \$1.780m)

contact us

hesta@hesta.com.au | 1800 813 327 | Locked Bag 5136, Parramatta NSW 2124 | hesta.com.au

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